

Arco Professional Safety Services is an environmentally conscious company and as such we acknowledge the impact that our operations may have on the environment. We respect the natural, built, social and economic environments in all the communities in which we operate.

Senior Management endorses this policy and ensures it is compatible with the context and strategic direction of the company. Senior Management in co-ordination with the Environmental Advisor are accountable for the effectiveness of the environmental management system (EMS) and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the company and ultimately, that it achieves its intended outcomes.

Senior Management promotes and is committed to the continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review process. The results of which are communicated to interested parties where appropriate.

Senior Management is committed to ensuring that the company:

- Protects the environment
- Determines compliance obligations and ensure operations are completed in accordance with them, evaluates fulfillment of them and corrects non-conformities
- Continually improves the environmental management system to enhance environmental performance
- Implements and maintains an environmental management system that is in compliance with ISO 14001: 2015
- Strives to integrate the EMS into all business processes
- Allocates suitable and sufficient resources which enable the company to achieve its environmental aims and objectives including support, direction and encouragement to fulfil the requirements commensurate with their role
- Prevents pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna
- Considers the effects that our operations may have on the local community
- Takes action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- Promotes environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures
- Completes internal audits and following a path of continuous improvement
- Ensures that directors and management are fully engaged in the management of environmental issues
- Seeks to work in partnership with the community by behaving in a considerate and socially responsible manner
- Ensures effective and expedient incident control, investigation and reporting
- Assesses and, where practicable to do so, reduce the environmental impact of the company's products and services.
- Considers the purchase of ethically produced and traded products where practicable
- Provides Environmental Awareness training to our employees
- Avoids wherever practicable the use of environmentally damaging substances, materials and processes.

To minimise waste from our activities, Arco Professional Safety Services is committed to the following hierarchy:

Reduce our use of resources and avoid the need to discard materials in general

Re-use materials, where possible

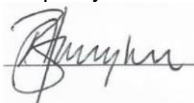
Recycle and pre-treat waste by segregating items for recycling

Dispose of waste correctly as required by the Environmental Protection Act Duty of Care

This Policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves others or the environment.

This policy will be reviewed annually by senior management and where deemed necessary will be amended and re-issued.

This policy is available to interested parties upon request.



Ben Haughton
Technical Director
Arco Professional Safety Services
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